



**POLK COUNTY
PUBLIC SCHOOLS**

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Jacqueline M. Byrd
Superintendent

**FINAL AGENCY ACTION
UPHOLDING DIVISION OF ADMINISTRATIVE HEARINGS (DOAH)
ADMINISTRATIVE LAW JUDGE'S RECOMMENDED ORDER
FOR REINSTATEMENT**

EMPLOYEE: Jean Regan, Teacher, ESE VE
North Lakeland Elementary School

DOAH CASE: 19-4256TTTS
Polk County School District v. Jean Regan

DISPOSITION:

This Final Order is provided as required by §120.57(1)(m), Florida Statutes. No exceptions were filed within 15 days from issuance of the February 26, 2020 Recommended Order. On March 17, 2020 the School Board of Polk County (Agency) agreed to uphold DOAH Administrative Law Judge Andrew D. Manko's Recommended Order that the "School Board issue a final order reinstating Respondent, Jean Regan, as a classroom teacher and awarding her back pay to the date on which the School Board first suspended her without pay" (retroactive to July 31, 2019), effective March 18, 2020.


Lori Cunningham, Board Chair
March 17, 2020

- c: Jacqueline M. Byrd, Superintendent
C. Wesley Bridges, II, General Counsel
Teddra J. Porteous, J.D., Associate Superintendent, Human Resources
Brian Warren, Senior Director, Human Resource Services
Tony Kirk, Director, Labor and Employee Relations, Human Resources
Debbie Henderson, Regional Assistant Superintendent, Elementary
Kimberly Sealey, Principal, North Lakeland Elementary School
PCPS Personnel File 27265
Donald H. Wilson, Jr., Esq., Boswell & Dunlap, LLP via email
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